PHST geriatric medicine recruitment – shortlist score data (2013-2026)

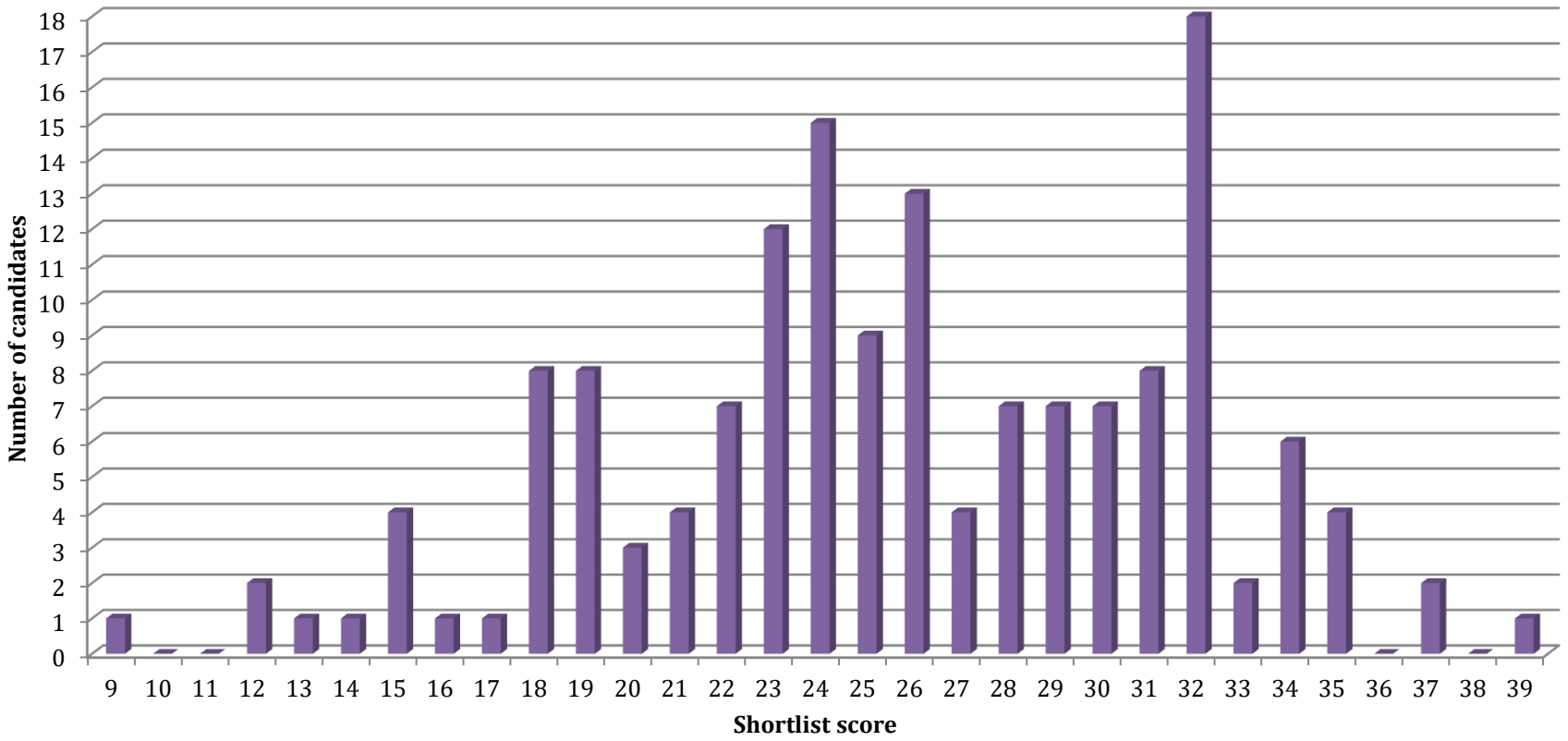
This document contains shortlist score data for PHST geriatric medicine recruitment. Graphs depicting the distribution of shortlisting scores are presented for both rounds 1 & 2. Tables showing the percentage of applicants interviewed at their first-choice regional preferences are included for 2020 Round 1 and earlier rounds where applicable.

PHST geriatric medicine recruitment – shortlist score distribution 2026 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to geriatric medicine applications which reached the evidence verification stage in 2026 PHST recruitment round 2.

The number of applications proceeding to evidence verification was **156**; shortlist scores ranged from **9 - 39** (min and max possible were 0-40).

Mean and median averages achieved were **26** (25.7) and **26,** respectively.

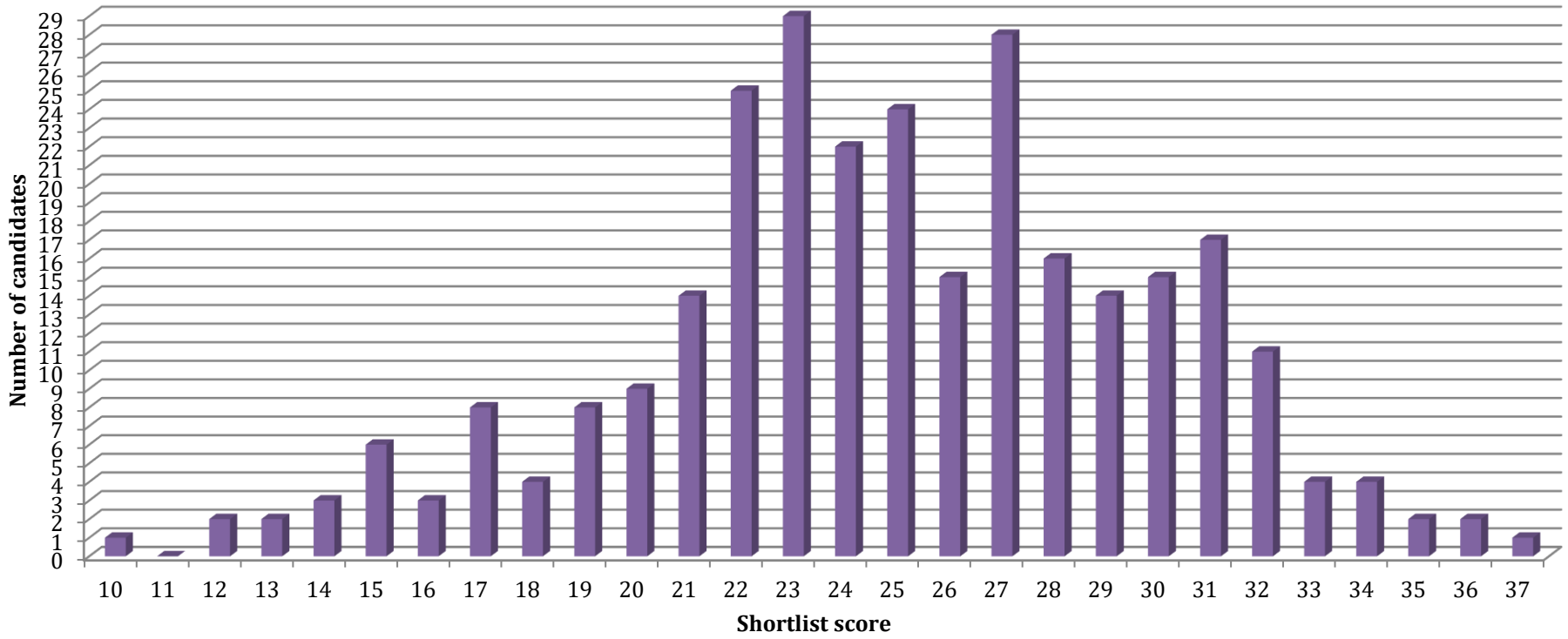


PHST geriatric medicine recruitment – shortlist score distribution 2026 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to geriatric medicine applications which reached the evidence verification stage in 2026 PHST recruitment round 1. Please note that for the 2026 round 1 process, interviews were conducted before self-assessment scores were verified and so only candidates who were appointable at interview are included in the data below.

The number of applications proceeding to evidence verification was **289**; shortlist scores ranged from **10 - 37** (min and max possible were 0-40).

Mean and median averages achieved were **25** (24.8) and **25,** respectively.

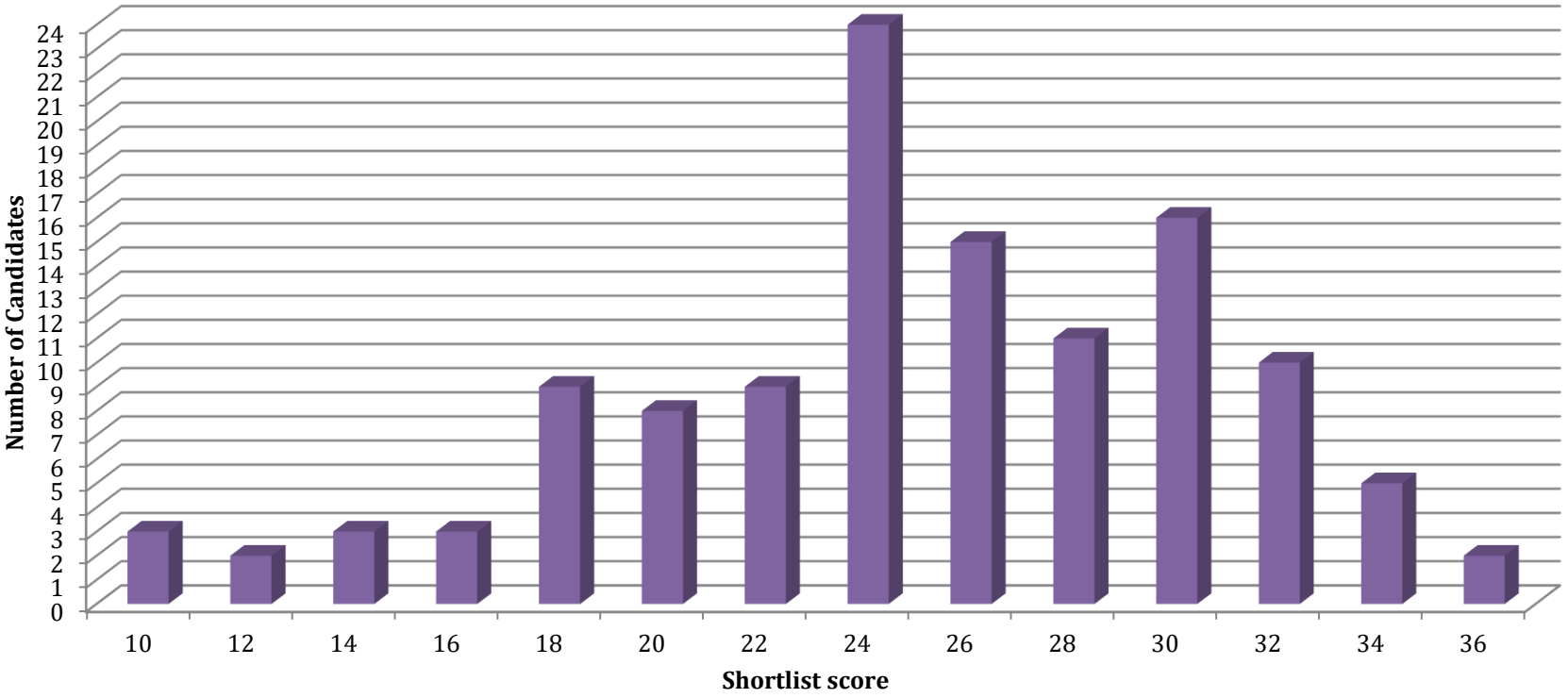


PHST geriatric medicine recruitment – shortlist score distribution 2025 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to geriatric medicine applications which reached the evidence verification stage in 2025 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **120**; shortlist scores ranged from **9 - 36** (min and max possible were 0-40).

Mean and median averages achieved were **24** (24.3) and **24,** respectively.

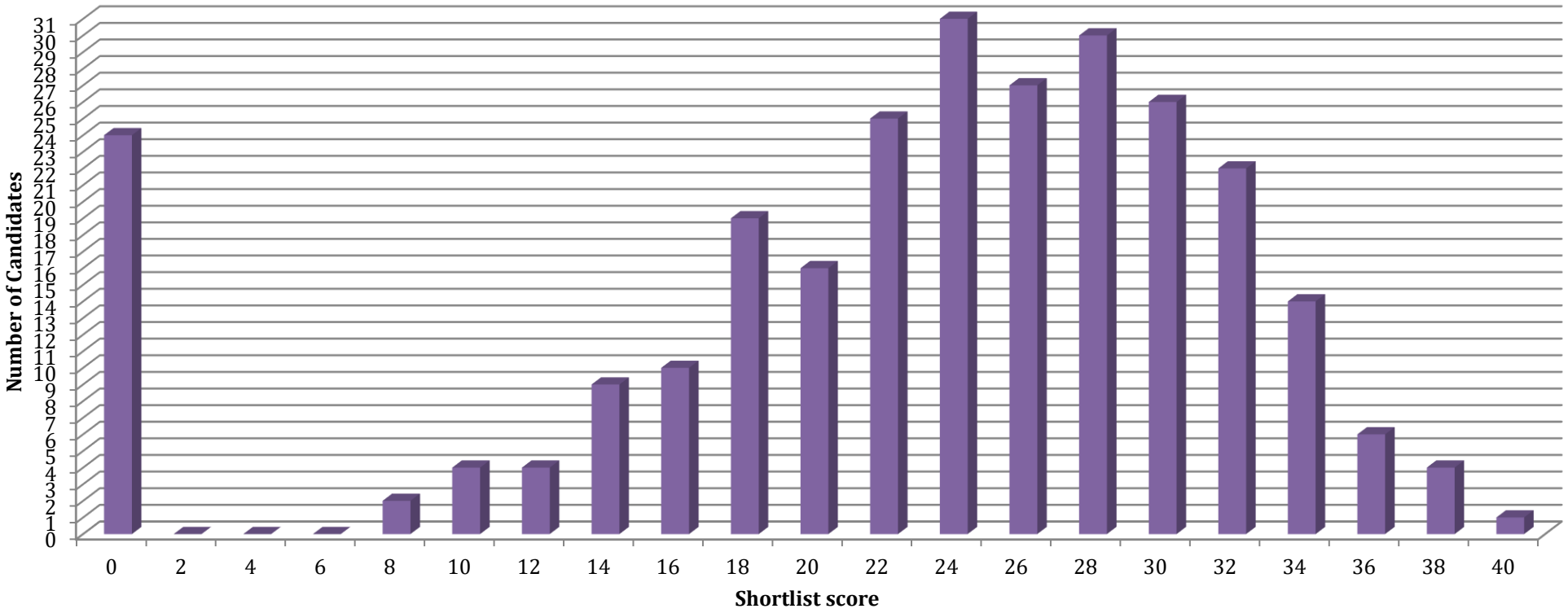


PHST geriatric medicine recruitment – shortlist score distribution 2025 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to geriatric medicine applications which reached the evidence verification stage in 2025 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **274**; shortlist scores ranged from **0 - 40** (min and max possible were 0-40).

Mean and median averages achieved were **22** (22.3) and **24,** respectively.

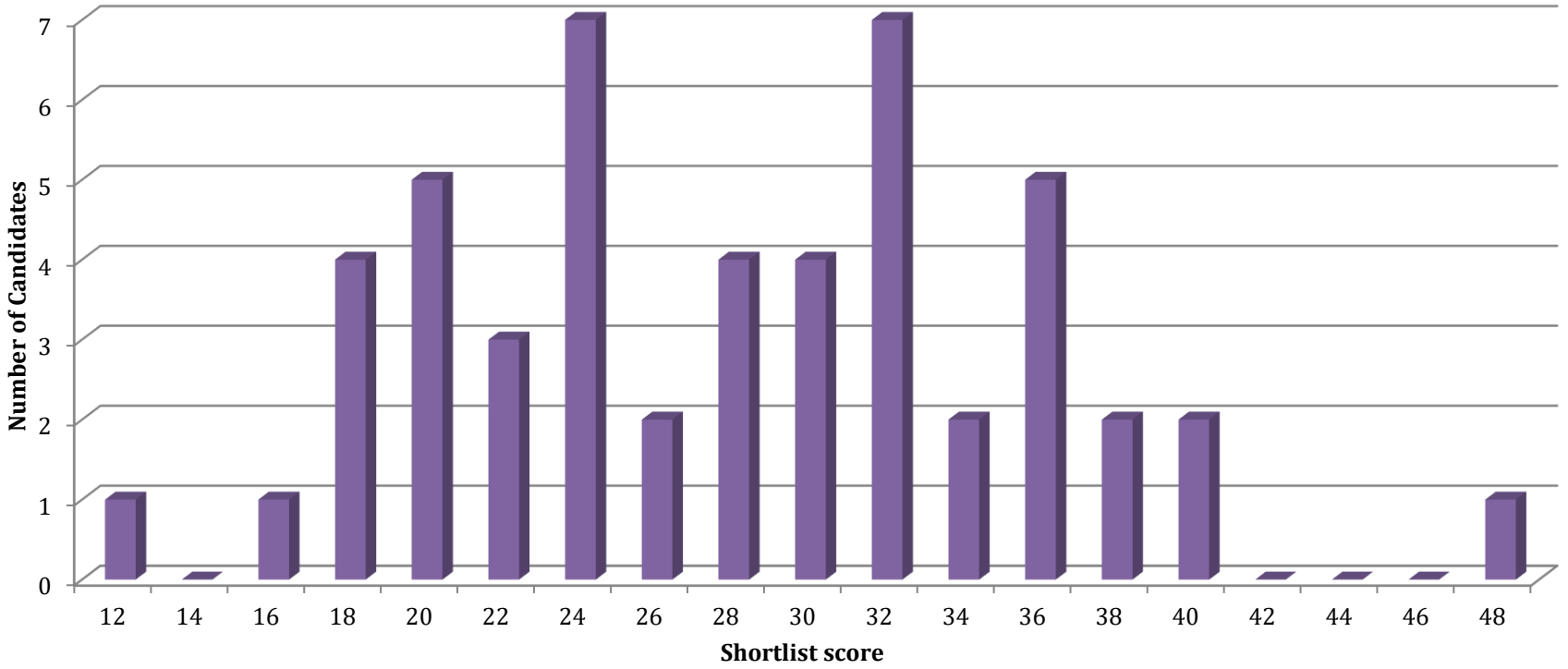


PHST geriatric medicine recruitment – shortlist score distribution 2024 (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2024 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **50**; shortlist scores ranged from **12 - 47** (min and max possible were 0-70).

Mean and median averages achieved were **28** (27.5) and **27,** respectively.

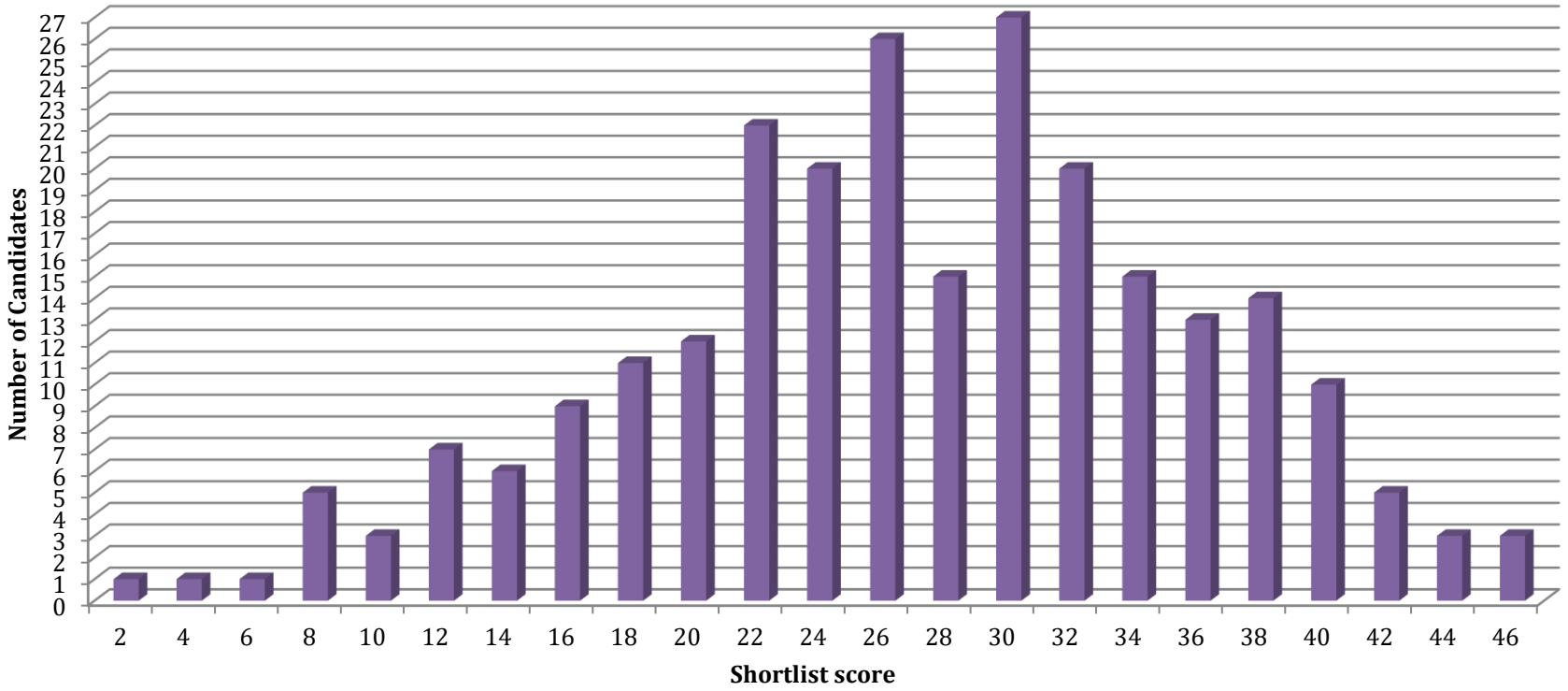


PHST geriatric medicine recruitment – shortlist score distribution 2024 (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2024 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **249**; shortlist scores ranged from **1-46** (min and max possible were 0-50).

Mean and median averages achieved were **27** (26.5) and **27,** respectively.

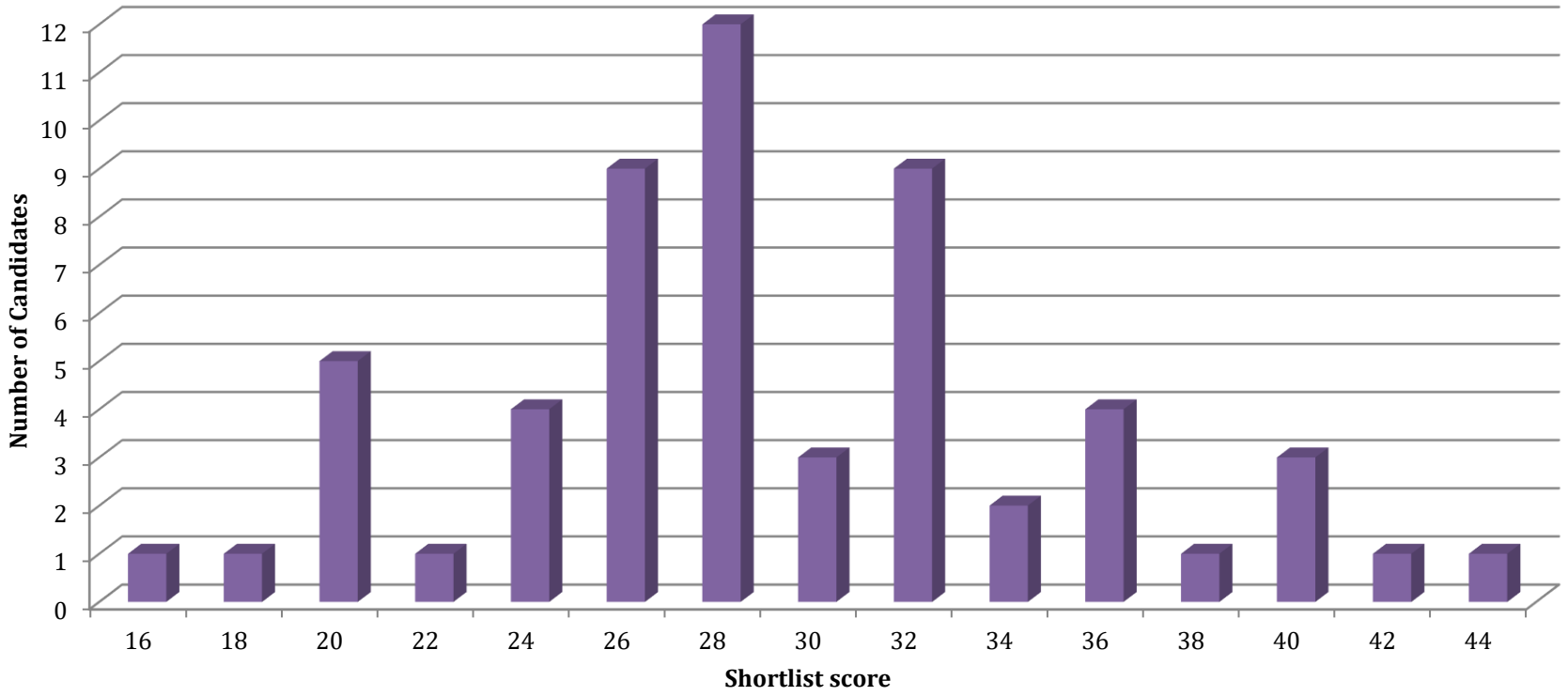


2023 PHST Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **57**; shortlist scores ranged from **16-43** (min and max possible were 0-50).

Mean and median averages achieved were **29** (28.5) and **28,** respectively.

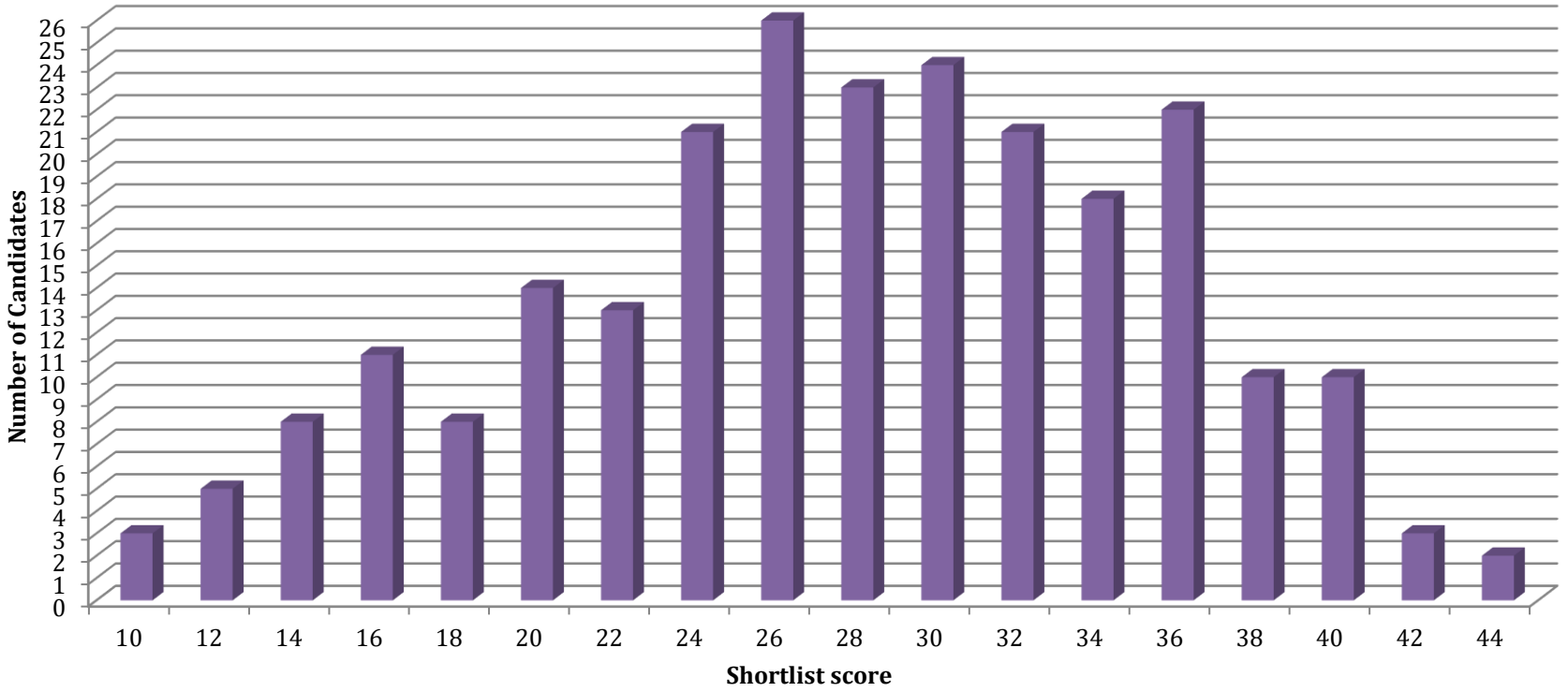


2023 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2023 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **242**; shortlist scores ranged from **9-44** (min and max possible were 0-50).

Mean and median averages achieved were **27** (27.3) and **28,** respectively.

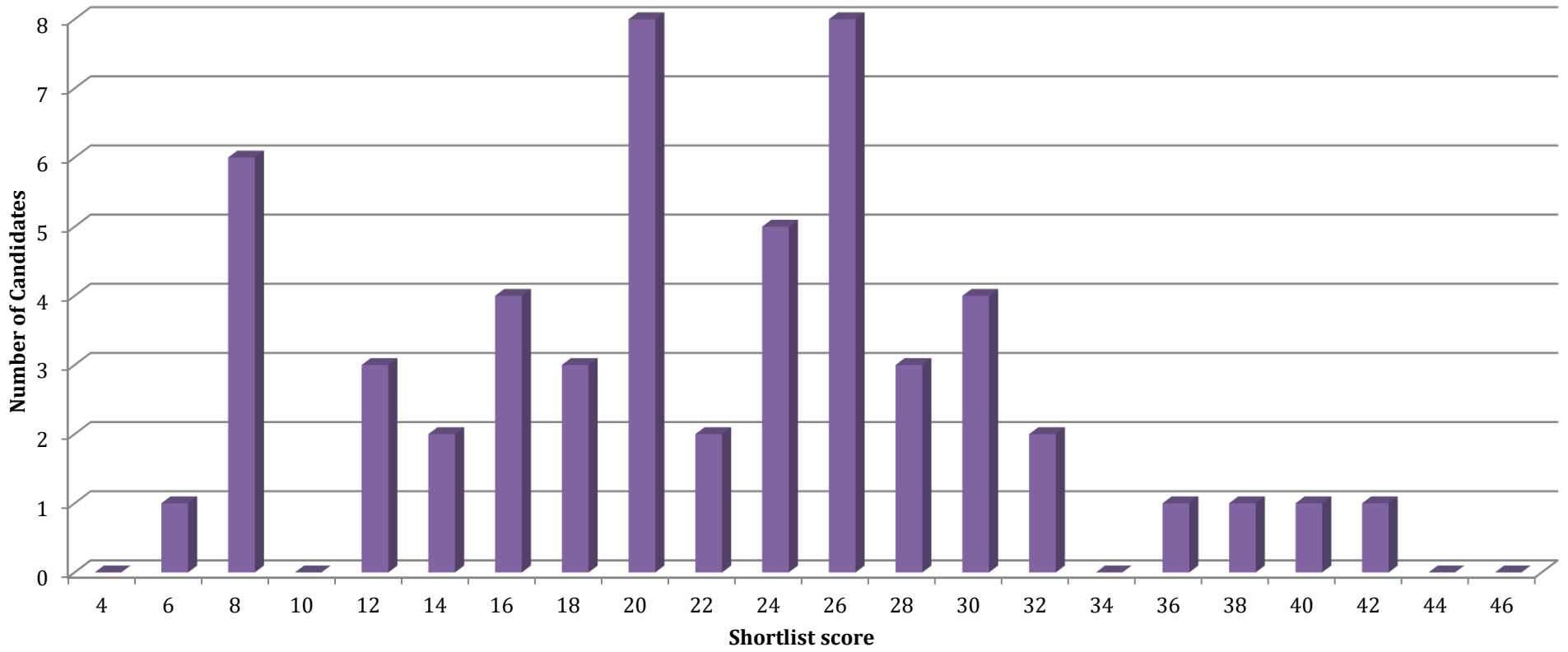


2022 PHST Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 2.

The number of applications proceeding to the shortlisting stage was **62**; shortlist scores ranged from **0-41** (min and max possible were 0-58).

Mean and median averages achieved were **19** (18.74) and **20,** respectively.

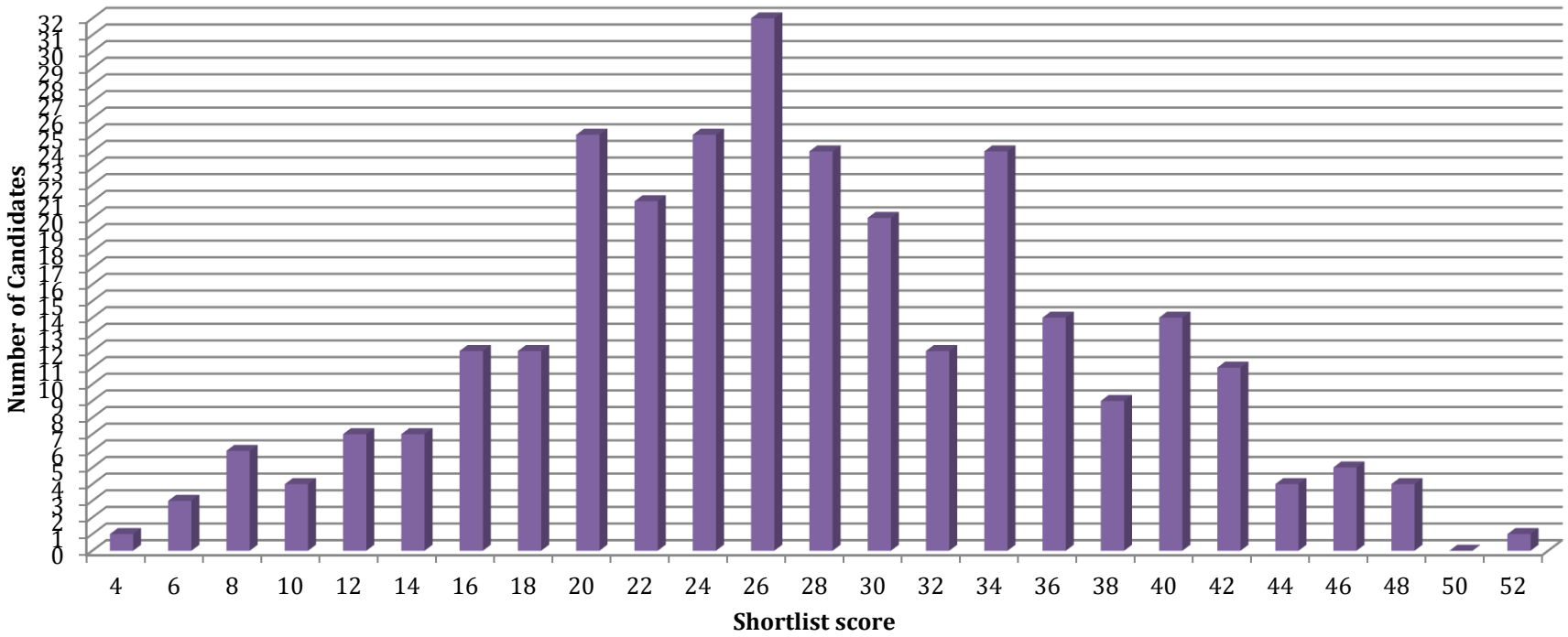


2022 PHST Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2022 PHST recruitment round 1.

The number of applications proceeding to the shortlisting stage was **297**; shortlist scores ranged from **3-51** (min and max possible were 0-58).

Mean and median averages achieved were **27** (26.72) and **26,** respectively.

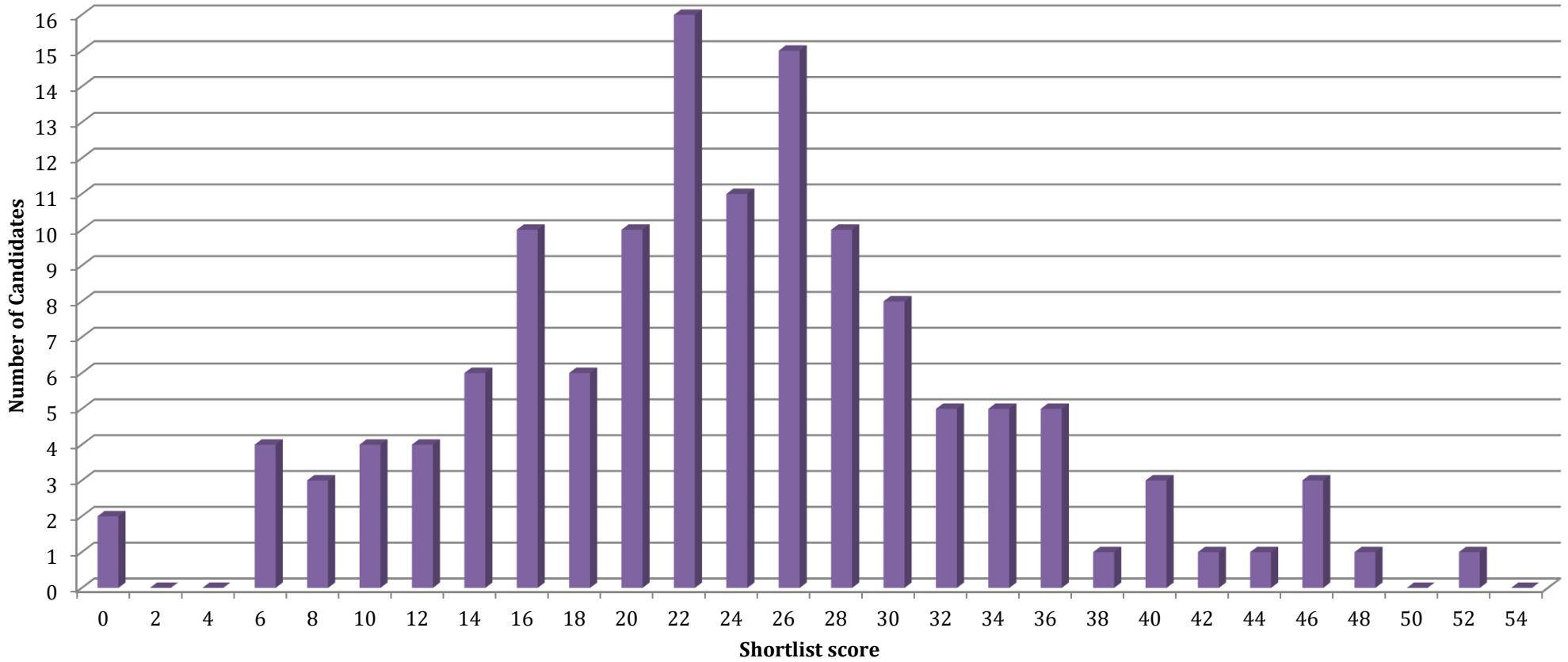


2020 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores (verified self-assessment scores) awarded to all geriatric medicine applications which reached the evidence verification stage in 2020 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **135**; shortlist scores ranged from **0-51** (min and max possible were 0-68).

Mean and median averages achieved were **23** (23.31) and **23,** respectively.



2020 ST3 Recruitment – geriatric medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London and South East	68.64%
East of England, East Midlands, West Midlands	62.64%
North East, North West, Yorkshire and the Humber	58.69%
South West, Thames Valley, Wessex	62.5%
Scotland	64.87%
Wales	61.54%
Overall	**63.19%**

***** This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

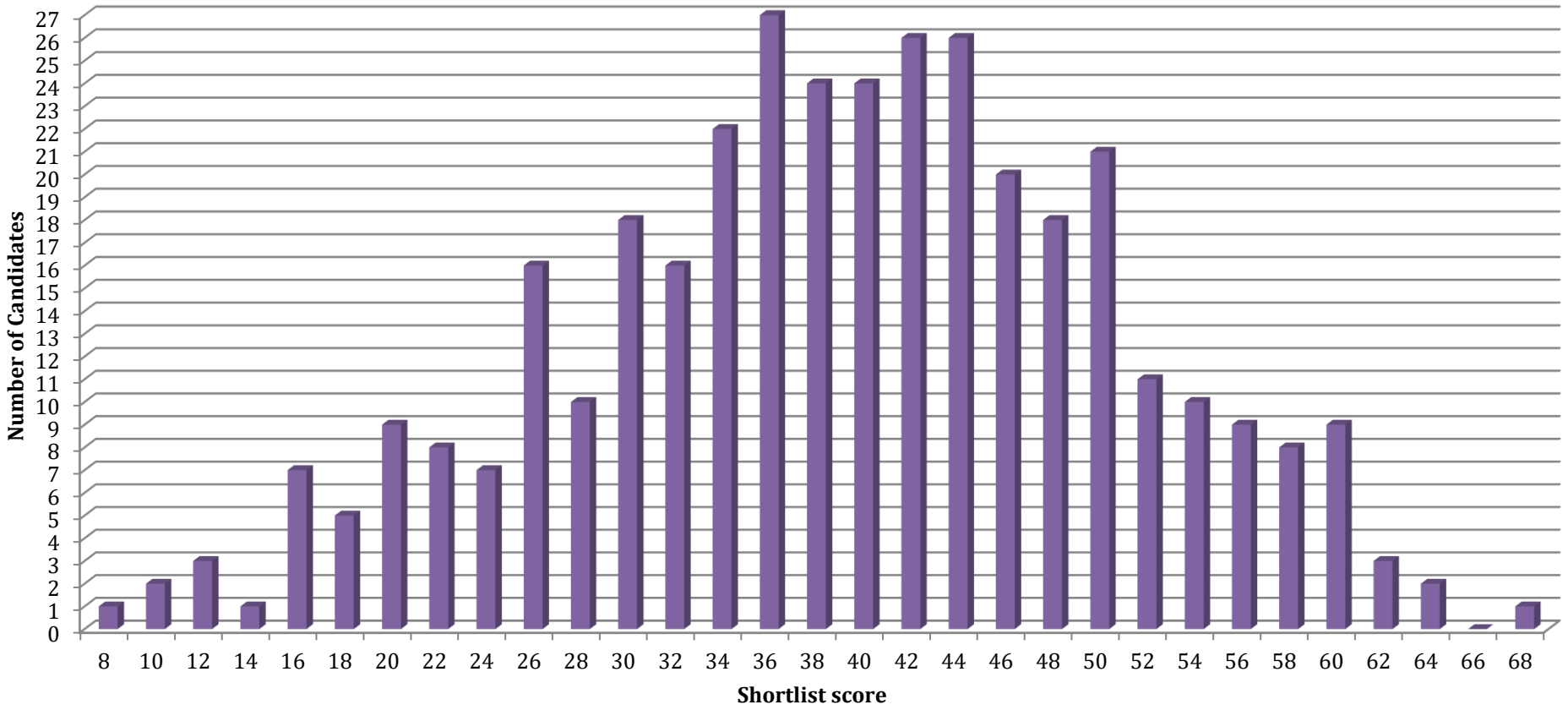
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2020 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2019 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **364**; shortlist scores ranged from **7-67** (min and max possible were 0-80).

Mean and median averages achieved were **39** (38.60) and **39** respectively.



2019 ST3 Recruitment – geriatric medicine (round 1)

Outcome of shortlisting

The table below describes what proportion of applicants could be invited to interview at their first-choice regional preference.

Region	1st pref interviewees
London and South East	100%
East of England, East Midlands, West Midlands	100%
North East, North West, Yorkshire and the Humber	100%
South West, Thames Valley, Wessex	100%
Scotland	100%
Wales	100%
Overall	**100%**

***** This column describes the percentage of (eligible) candidates who nominated a particular region as first-choice and were subsequently shortlisted for interview there.

Please note – there is not a pre-set 'cut-off' score which candidates were required to achieve, it is based purely on the lowest score achieved within the interview capacity.

Candidates whose employment is subject to the resident labour market test are only considered after other candidates regardless of their application score.

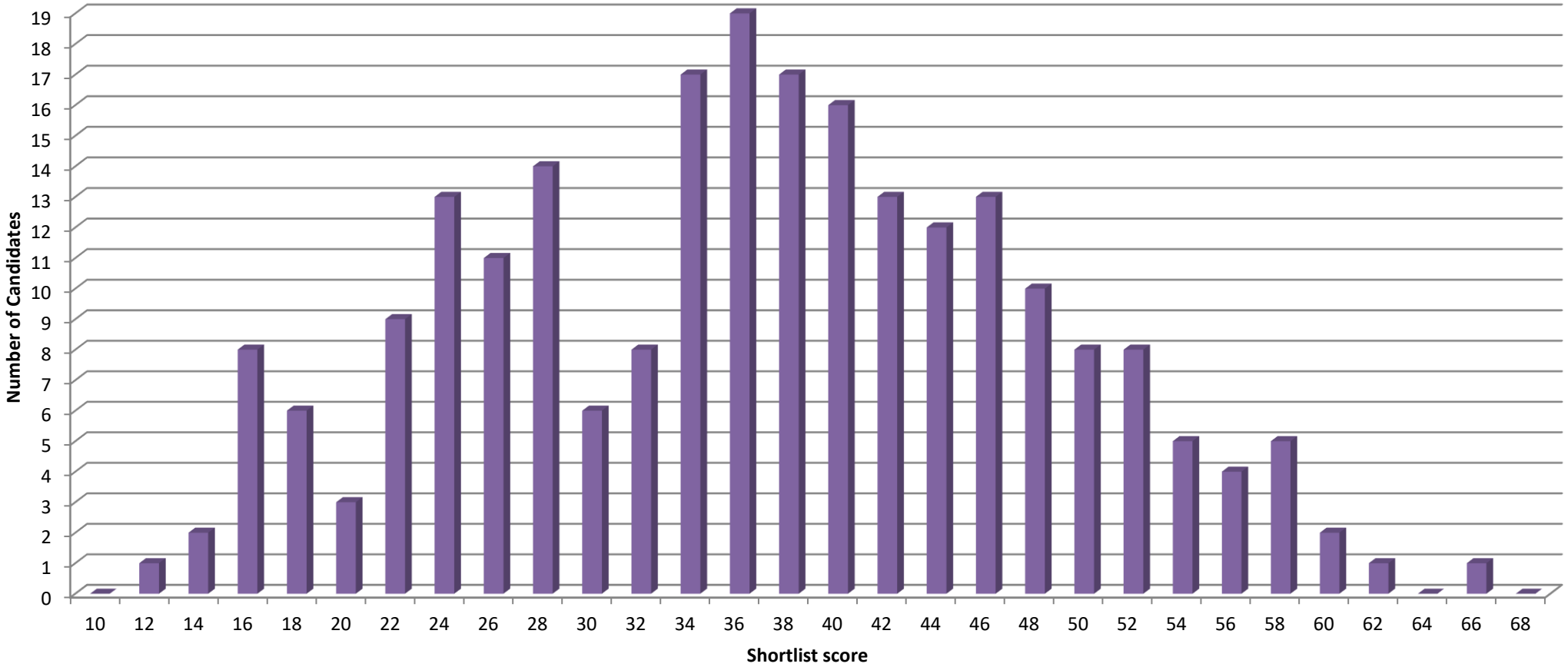
In some cases tie-breaker criteria may need to be employed to separate applications with the same score; consequently there could be cases where applicants have the same score and first choice but are not both allocated.

2019 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2019 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **232**; shortlist scores ranged from **11-65** (min and max possible were 0-80).

Mean and median averages achieved were **36** (36.13) and **36** respectively.

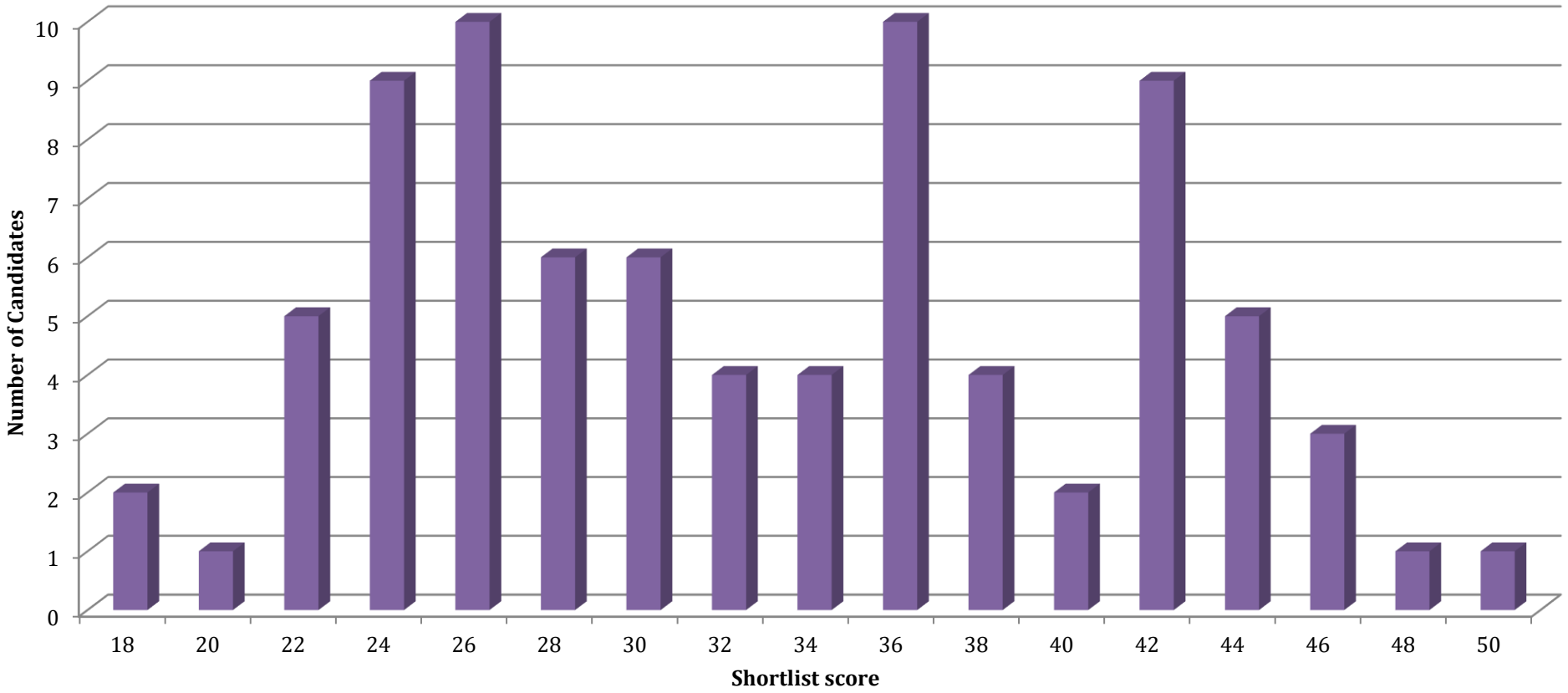


2019 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2019 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **85**; shortlist scores ranged from **12-49** (min and max possible were 0-80).

Mean and median averages achieved were **32** (35.5) and **31** respectively.

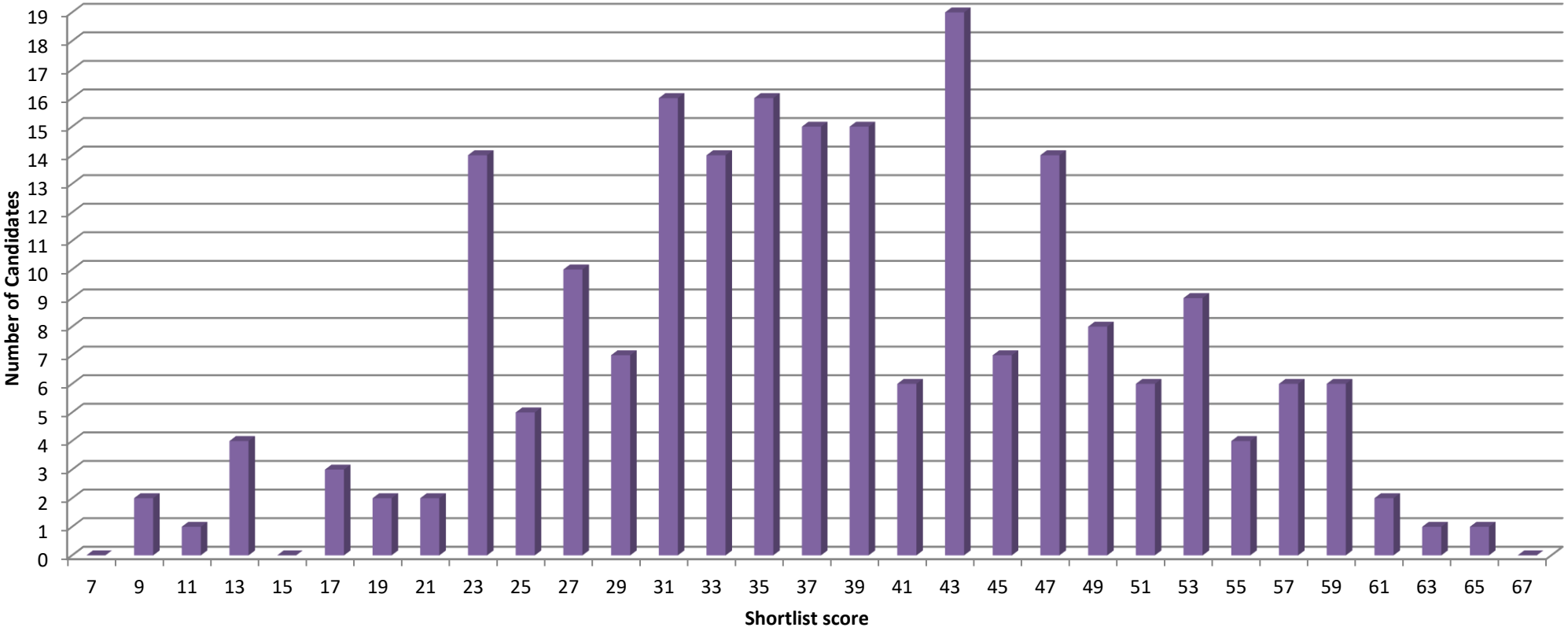


2018 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2018 ST3 recruitment round 1.

The number of applications proceeding to the shortlisting stage was **215**; shortlist scores ranged from **10-66** (min and max possible were 0-80).

Mean and median averages achieved were **39** (38.53) and **38** respectively.

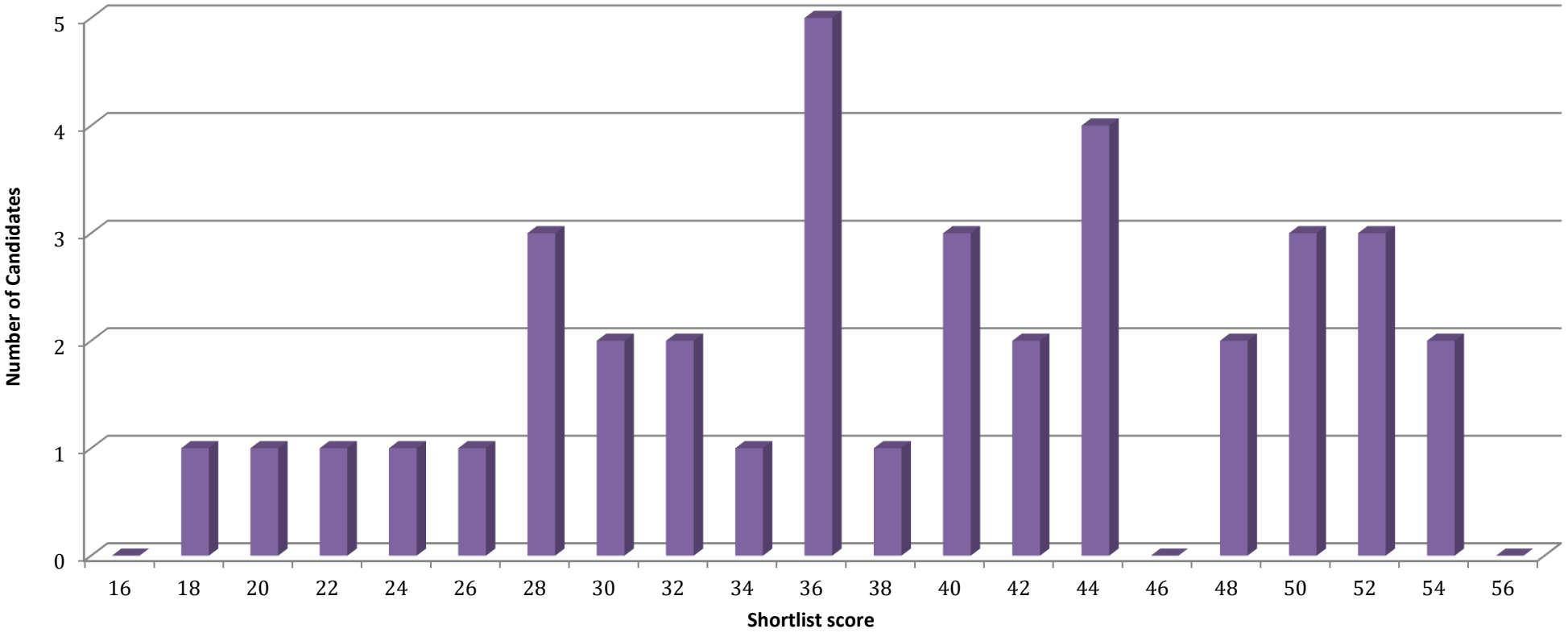


2018 ST3 Recruitment– shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2018 ST3 recruitment round 2.

The number of applications proceeding to the shortlisting stage was **38**; shortlist scores ranged from **18-53** (min and max possible were 0-80).

Mean and median averages achieved were **38** (37.9) and **38** respectively.

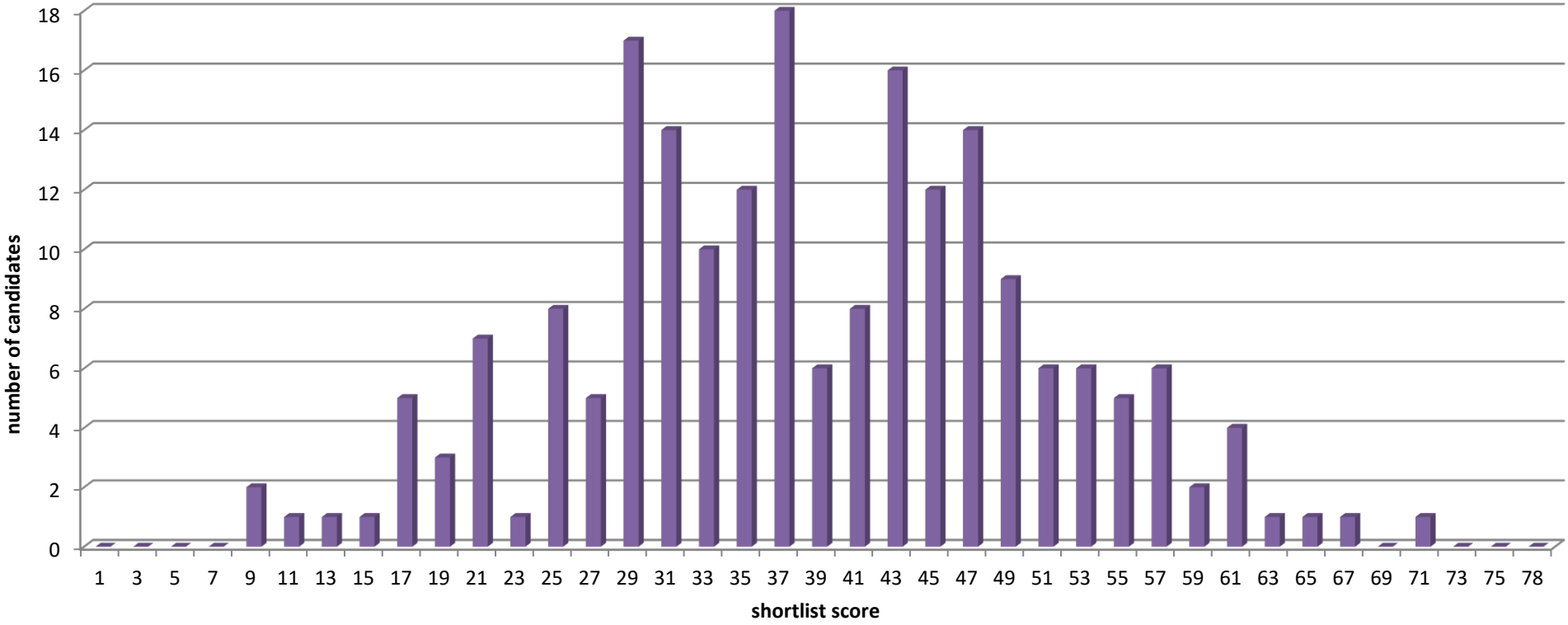


2017 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2017 ST3 recruitment round 1.

The number of applications submitted was **203**; shortlist scores ranged from **10-72** (min and max possible were 0-78).

Mean and median averages achieved were **39** (38.92) and **38** respectively.

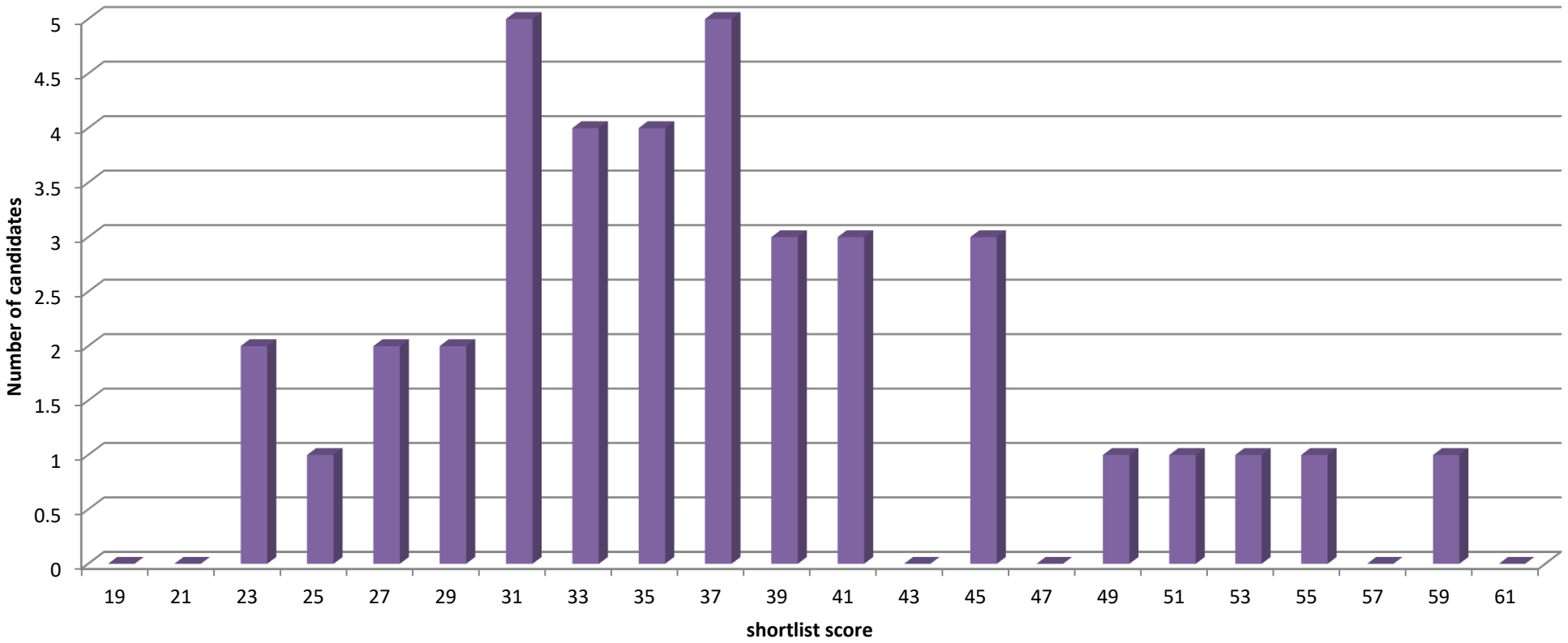


2017 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2017 ST3 recruitment round 2.

The number of applications submitted was **39**; shortlist scores ranged from **23-59** (min and max possible were 0-80).

Mean and median averages achieved were **37** (37.41) and **36** respectively.

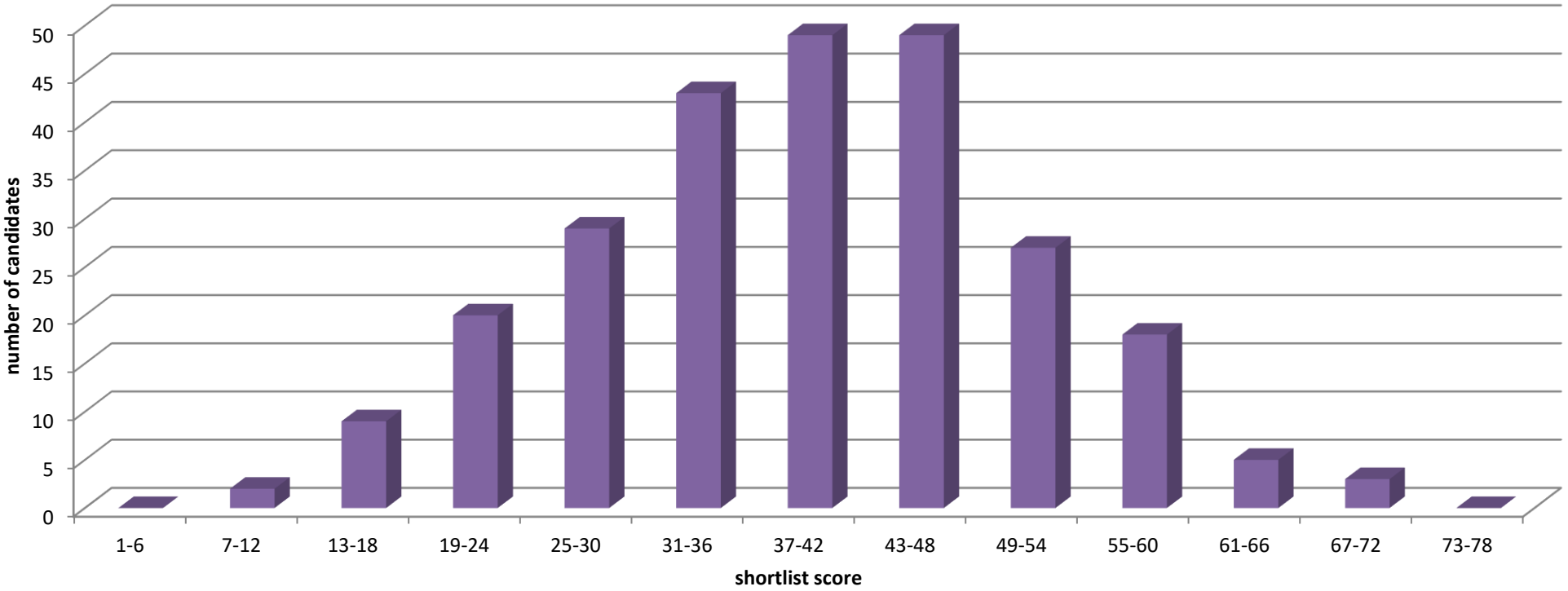


2016 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2016 ST3 recruitment round 1.

The number of applications submitted was **254**; shortlist scores ranged from **9-70** (min and max possible were 0-78).

Mean and median averages achieved were **39** (39.02) and **39** respectively.

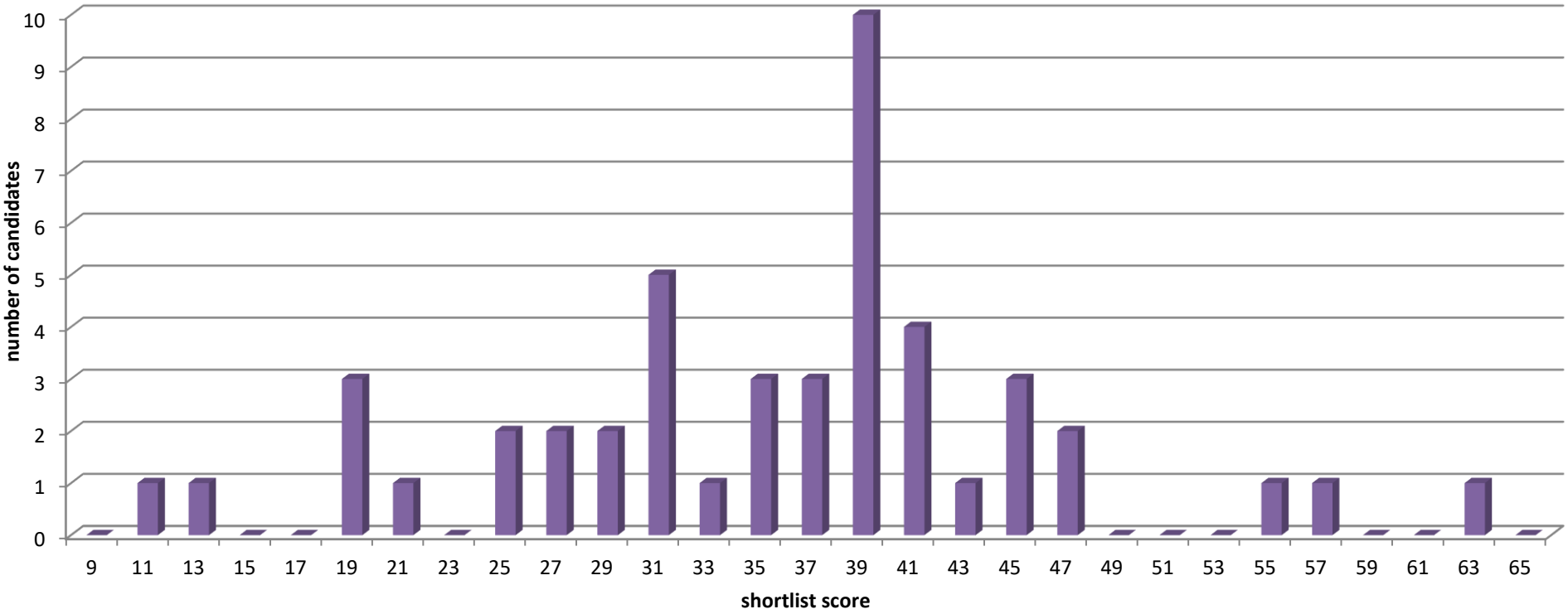


2016 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2016 ST3 Recruitment round 2.

The number of applications submitted was **47**; shortlist scores ranged from **12-63** (min and max possible were 0-78).

Mean and median averages achieved were **36** and **38** respectively.

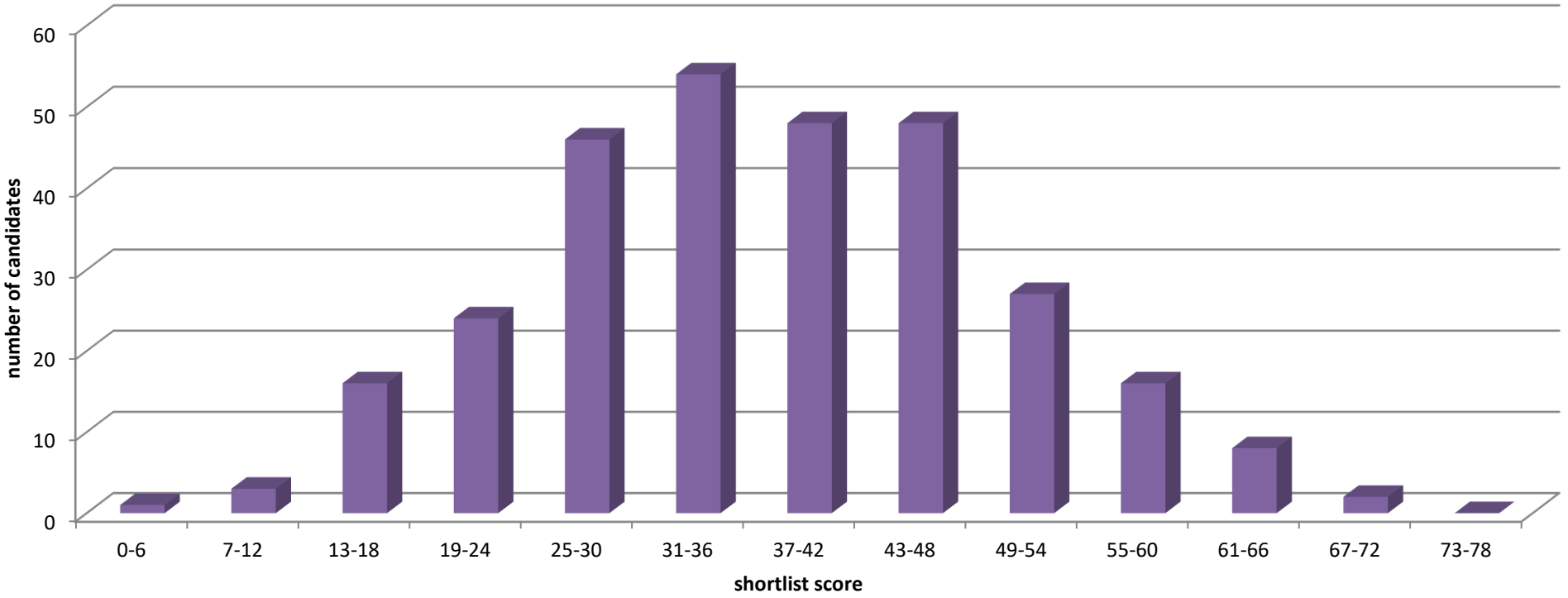


2015 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2015 ST3 recruitment round 1.

The number of applications submitted was **293**; shortlist scores ranged from **4-72** (min and max possible were 0-78).

Mean and median averages achieved were **37** (37.13) and **37** respectively.

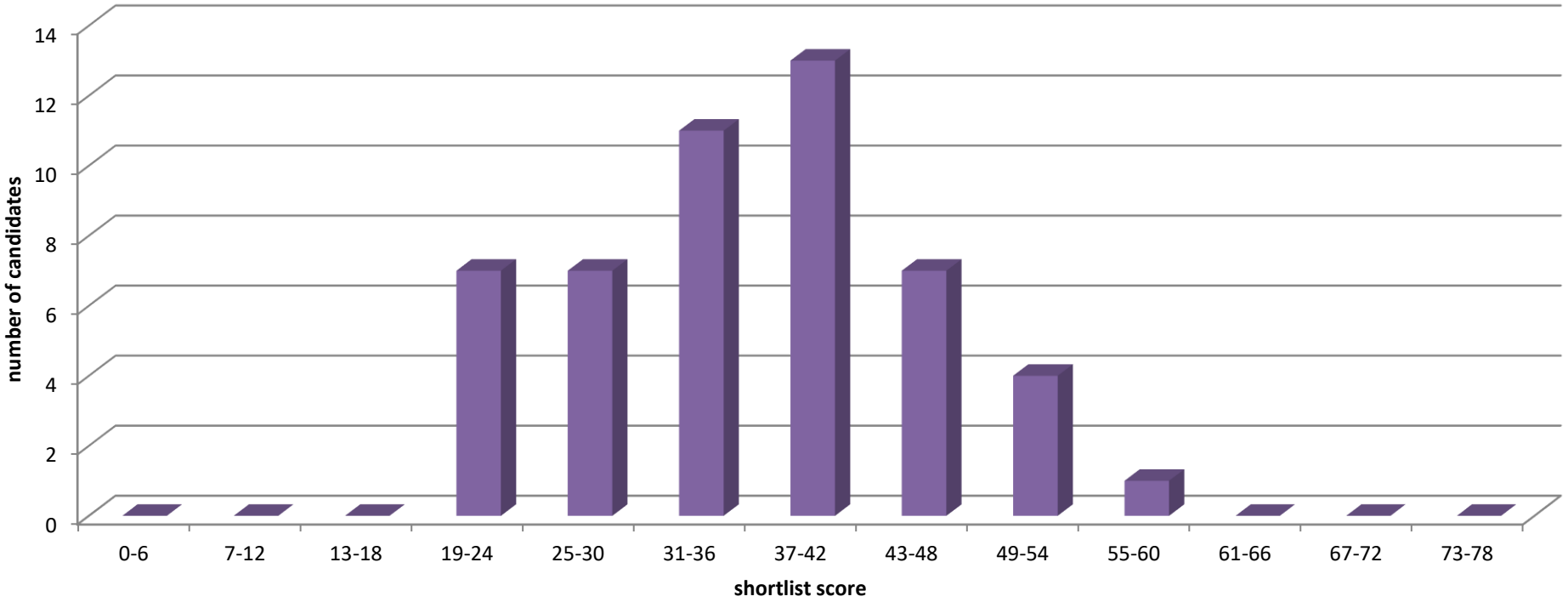


2015 ST3 Recruitment– shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2015 ST3 recruitment round 2.

The number of applications submitted was **50**; shortlist scores ranged from **19-55** (min and max possible were 0-78).

Mean and median averages achieved were **36.08** and **36.5** respectively.

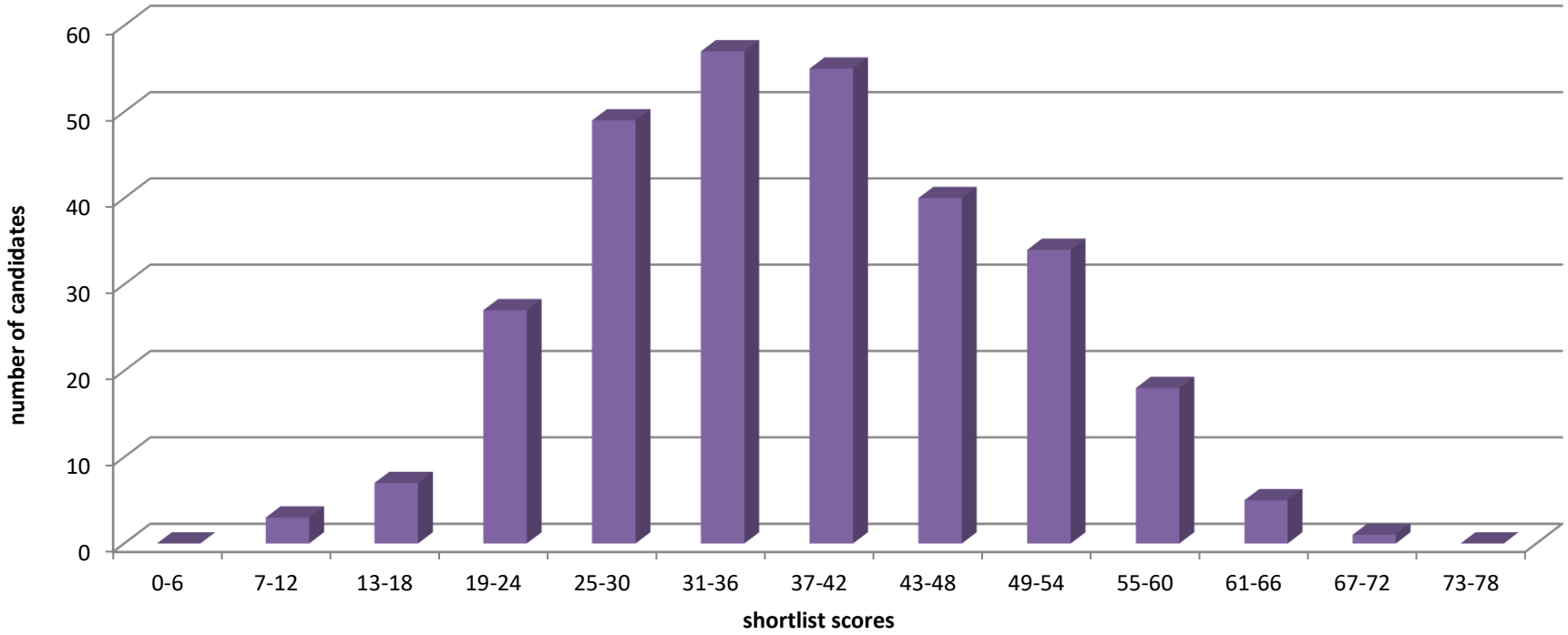


2014 ST3 Recruitment– shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2014 ST3 recruitment round 1.

The number of applications submitted was **296**; SL scores ranged from **8-70** (min and max possible were 0-78).

Mean, median averages achieved were **38** (37.64) and **37** respectively.

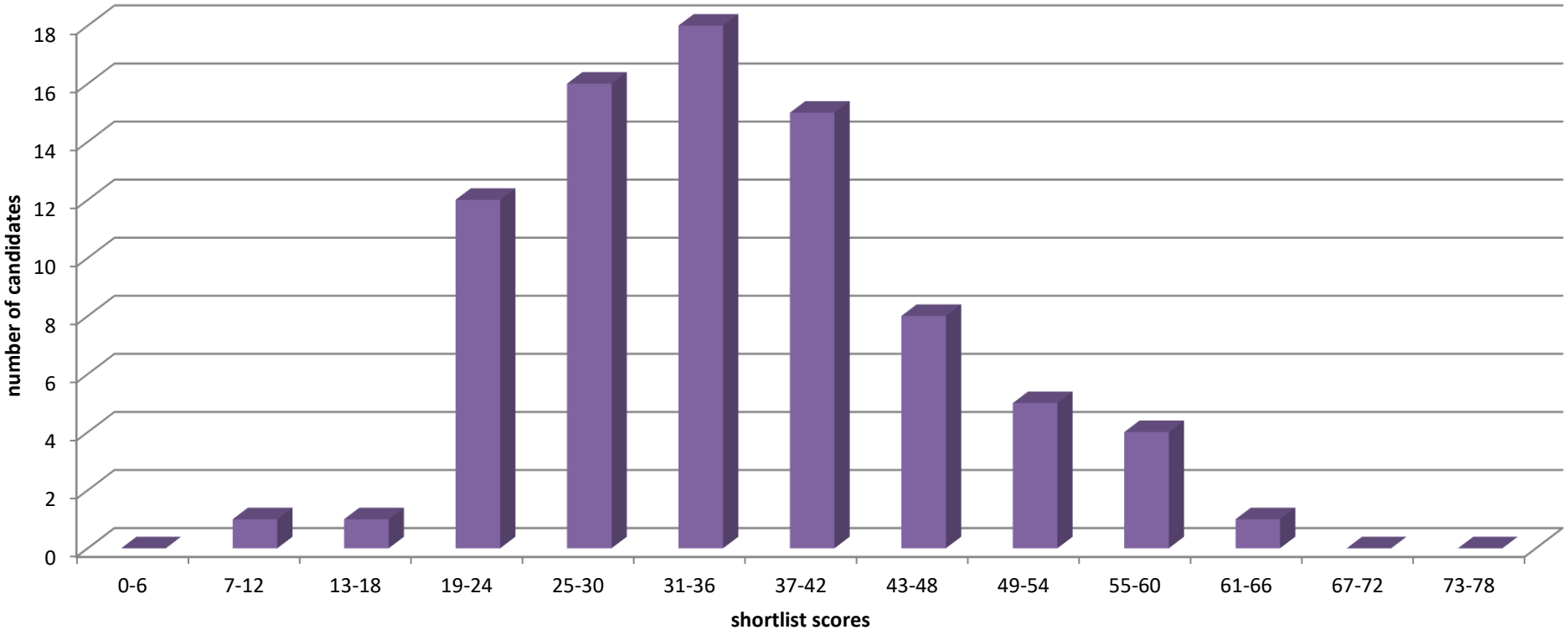


2014 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2014 ST3 recruitment round 2.

The number of applications submitted was **81**; shortlist scores ranged from **12-64** (min and max possible were 0-78).

Mean and median averages achieved were **35** (35.15) and **34** respectively.

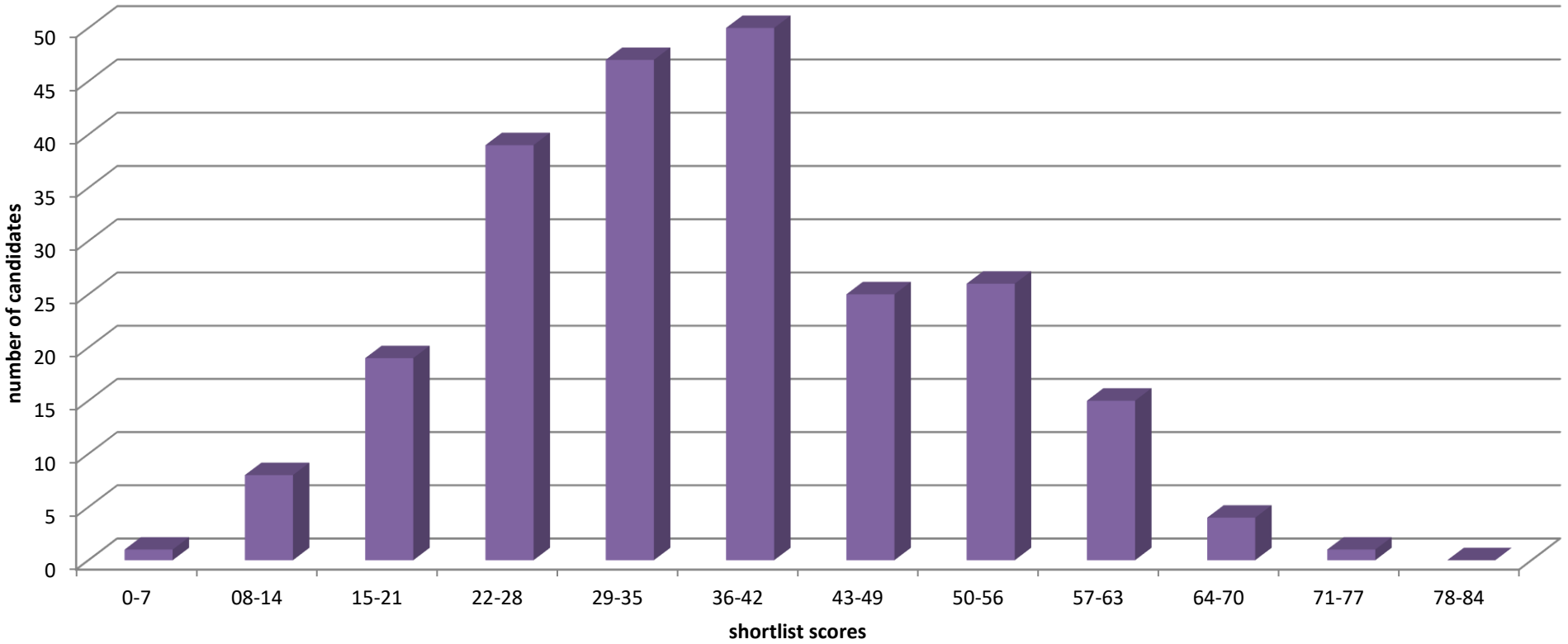


2013 ST3 Recruitment – shortlist score distribution (round 1)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2013 ST3 recruitment round 1.

The number of applications submitted was **272**; SL scores ranged from **0-73** (min and max possible were 0-78).

Mean and median averages achieved were **37** (36.57) and **36** respectively.



2013 ST3 Recruitment – shortlist score distribution (round 2)

The graph below shows the distribution of shortlist scores awarded to all geriatric medicine applications submitted in 2013 ST3 recruitment round 2.

The number of applications submitted was **73**; SL scores ranged from **12-62** (min and max possible were 0-78).

Mean and median averages achieved were **35** (35.22) and **33** respectively.

